

Bureau of Land Management, Fire and Aviation 2021 *Do What's Right* Self-Study

For self-certification credit – complete questions 1 and 2 then sign, date, and return to your supervisor.

1. Watch the following scenarios at <https://www.nifc.gov/dwr/> and note a takeaway you have learned in the NOTES for each section below.

Section A: Leadership Expectations and Processes	A-1 Leadership Introductions and Expectations
	A-2 How to Report Harassment while on an Incident
	A-3 Overview of EEO and Harassment Process
Section B: Inclusion and Respect	B-3 Supervisory Insensitivity
Section C: Discrimination and Harassment	C-5 Racial Stereotyping
Section D: Public Perception	D-2 Fire Assignment Misbehavior
Section E: Issues with Alcohol and Fitness for Duty	E-2 Alcohol and Fitness for Duty
Section F: Social Media	F-3 Posting Media Online
Section G: Ethical Behavior, Integrity, and Policies	G-6 Ethics and Misuse of Per Diem
Section H: Closeout	H-1 Closeout from Fire Leadership
Prevention of Sexual Harassment (POSH)	P-1 Perspectives on POSH
	P-2 Overview of EEO and Anti-Harassment Process
	P-3 Unwanted Touching Scenario followed by P-4 Debrief
	P-5 Sexual Innuendos and Harassment followed by P-6 Debrief
	P-7 A Message on Sexual Harassment

NOTES

Section A: Leadership Expectations and Processes

- Leadership Introductions and Expectations
- How to Report Harassment while on an Incident
- Overview of EEO Process and Harassment

Section B: Inclusion and Respect

- Supervisory Insensitivity

Section C: Discrimination and Harassment

- Racial Stereotyping

Section D: Public Perception

- Fire Assignment Misbehavior

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Section E: Issues with Alcohol and Fitness for Duty

- Alcohol and fitness for duty

Section F: Social Media

- Posting Media Online

Section G: Ethical Behavior, Integrity, and Policy

- Ethics and Misuse of Per Diem

Section H: Closeout from Fire Leadership

- Notes

Prevention of Sexual Harassment also known as POSH

- Perspectives on POSH
- Sexual Innuendos and Harassment
- A Message on Sexual Harassment

2. Read and understand the following policies (check the box after completed):

- Prevention and Elimination of Harassing Conduct Policy:
<https://www.doi.gov/employees/anti-harassment/harassing-conduct>
- BLM Fire and Aviation EEO Policy Statement:
<https://www.nifc.gov/eo/docs/FAEEOPolicy.pdf>

I understand that I have 45 days to contact an EEO professional or counselor if I think I have been discriminated against. I certify I have viewed the above scenarios and have read the documents required to satisfactorily complete this training.

Employee's Signature and Date

Supervisor's Signature and Date